

Library Board Minutes May 2018

The Rideau Lakes Public Library Board held a regular meeting at the Portland Branch on Wednesday, May 23, 2018 at 10 a.m.

Roll Call was taken and the following Board Members were in attendance: Yvonne Helwig, Bernie MacLean, Wendy James, Maxine Weber, Sheilagh Dubois, Pam Cairncross, Bob Lavoie, Peggy Fletcher, Doug Franks.

Staff: Christine Row

RESOLUTION #18-26

Moved by: Sheilagh Dubois

Seconded by: Wendy James

The Rideau Lakes Public Library Board accepts the agenda with the addition of Policies and adding Friends of the Library as a standing item on future agendas.

Carried.

RESOLUTION #18-27

Moved by: Pam Cairncross

Seconded by: Doug Franks

The Rideau Lakes Public Library Board approves the April 2018 minutes.

Carried.

RESOLUTION #18-28

Moved by: Pam Cairncross

Seconded by: Peggy Fletcher

The Rideau Lakes Public Library Board accepts the CEO's report.

Carried.

ADVOCACY UPDATES

Maxine Weber promoted the MAPsack Project at an Every Kid in our Community meeting and Pam Cairncross discussed her efforts to increase awareness of the popular Spanish classes at the Elgin Branch on Thursday mornings.

RESPECT AND ACKNOWLEDGEMENT DECLARATION

Christine Row explained that the Ontario Public Library Guidelines have been updated to include criteria which address the principles of Truth & Reconciliation. According to the guidelines, "the three criteria every library should include in their various policy documents are: 1) the endorsement of a Respect and Acknowledgement Declaration for the original indigenous peoples of your territory; 2) a collection development policy statement which addresses the value of Indigenous materials and authors; and 3) a service policy statement which highlights the library's approach to serving Indigenous populations who may be accessing local services in their communities." To address the Acknowledgement Declaration, Christine will look into having plaques made for each library branch.

RESOLUTION #18-29

Moved by: Pam Cairncross

Seconded by: Maxine Weber

The Rideau Lakes Public Library Board approves the revisions to the Service Commitment (F-1) and Collection (R-1) policies and their implementation in 2018.

Carried.

PUBLIC HOLIDAY CALCULATION

Christine Row updated the Library Board on the new legislation which reverts the public holiday pay calculation back to the previous formula, prior to the *Fair Workplaces, Better Jobs Act*. This reversion is effective as of July 1, 2018.

RESOLUTION #18-30

Moved by: Yvonne Helwig

Seconded by: Sheilagh Dubois

The Rideau Lakes Public Library Board approves reinstating Easter Monday and the Civic Holiday as public holidays and making relevant revisions to the Human Resources policy.

Carried.

RESOLUTION #18-31

Moved by: Maxine Weber

Seconded by: Sheilagh Dubois

The Rideau Lakes Public Library Board approves the revision to the Community Information policy.

Carried.

RESOLUTION #18-32

Moved by: Maxine Weber

Seconded by: Bernie MacLean

The Rideau Lakes Public Library Board accepts the April 2018 financial statements.

Carried.

The next Library Board meeting will be June 27, 2018 at the Portland Branch at 10 a.m.