

## Library Board Minutes July 2017

The Rideau Lakes Public Library Board held a regular meeting at the Portland Branch on Wednesday, July 26, 2017 at 10 a.m.

Roll Call was taken and the following Board Members were in attendance: Yvonne Helwig, Bernie MacLean, Peggy Fletcher, Bob Lavoie, Pam Cairncross, Doug Franks, Wendy James, Sheilagh Dubois, Maxine Weber

Staff: Christine Row

### RESOLUTION #17-35

Moved by: Bernie MacLean

Seconded by: Peggy Fletcher

The Rideau Lakes Public Library Board accepts the agenda with three additions: the draft pay grid, RLPL Accessibility Plan and Non User Survey.

Carried.

### RESOLUTION #17-36

Moved by: Doug Franks

Seconded by: Pam Cairncross

The Rideau Lakes Public Library Board approves the June 2017 minutes with one correction.

Carried.

### RESOLUTION #17-37

Moved by: Yvonne Helwig

Seconded by: Sheilagh Dubois

The Rideau Lakes Public Library Board accepts the CEO's report.

Carried.

### RESOLUTION #17-38

Moved by: Wendy James

Seconded by: Doug Franks

The Rideau Lakes Public Library Board approves the 2014/2017 Technology and Collection Development Plans, subject to final edit.

Carried.

#### ACCESSIBILITY PLAN

Sheilagh Dubois has agreed to edit the Accessibility Plan and Christine will make any corrections and distribute the Plan to the Library Board before the September meeting.

#### NON-USER SURVEY

Wendy James presented the results from the Non-User Surveys that were conducted at Elgin Days in July.

#### RESOLUTION #17-39

Moved by: Yvonne Helwig

Seconded by: Sheilagh Dubois

The Rideau Lakes Public Library Board approves the principle of a relief staff compensation increase to the same rate as Library Associates and that the IT Support Technician be paid on the same wage band as Library Associates effective January 2018, subject to budget negotiations with Council.

Carried.

#### RESOLUTION #17-40

Moved by: Wendy James

Seconded by: Pam Cairncross

The Rideau Lakes Public Library Board approves granting an additional three days leave for 2017 and five days leave effective January 2018 to full-time employees in lieu of additional benefits and that manager positions be considered full-time for this purpose only.

Carried.

#### RESOLUTION #17-41

Moved by: Pam Cairncross

Seconded by: Maxine Weber

The Rideau Lakes Public Library Board accepts the June 2017 financial statements with clarification of Equity item.

Carried.

The next Library Board meeting will be September 27, 2017 at the Portland Branch at 10 a.m.